

MICAH PROJECTS INC



BREAKING SOCIAL ISOLATION

BUILDING COMMUNITIES

Micah Projects mission is to respond to people experiencing exclusion, poverty, injustice and social isolation so they may experience inclusion, economic well being, justice and connection within their community of choice. A social justice initiative with St Mary's Catholic Community, South Brisbane.

Our hope is to **create justice and respond to injustice** at the personal, social and structural levels in church and society. We seek to work collaboratively and respectfully with the indigenous community. We embrace our responsibility to redress the dispossession of indigenous people from their land.

Micah Projects Inc

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Strategic Plan

April 2008 – July 2011

Vision, Mission, Principles & Core Business

Vision Statement

Our hope is to create justice and respond to injustice at the personal, social and structural levels in church, government, business and society.

Mission Statement

To respond to people who experience exclusion, poverty, injustice and social isolation so that they may experience inclusion, economic wellbeing, justice and connection within their community of choice.

Guiding Principles

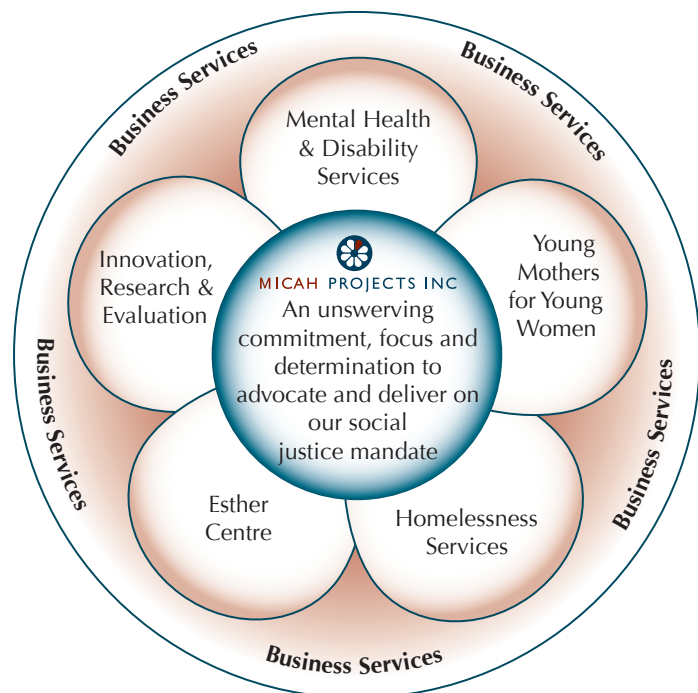
Micah Projects Inc endorses the United Nations Declaration of Human Rights. In responding to individuals, families, groups, communities and institutions we believe that people require:

- ✿ access to a broad range of personal, social, intellectual, economic and spiritual resources for personal and community wellbeing
- ✿ forums to **participate** in decisions which impact on their life at an individual, social and structural level
- ✿ commitment to **equity**, acknowledging the impact of age, gender, economic status, disability, sexual orientation, culture and religious belief
- ✿ a commitment to **human rights**, personal dignity of individuals and ensuring just processes for conflict resolution
- ✿ opportunities to **redress** neglect and abuse of past and/or present experiences
- ✿ resources to enable **restoration** of relationships with self, family, community, social and religious institutions.

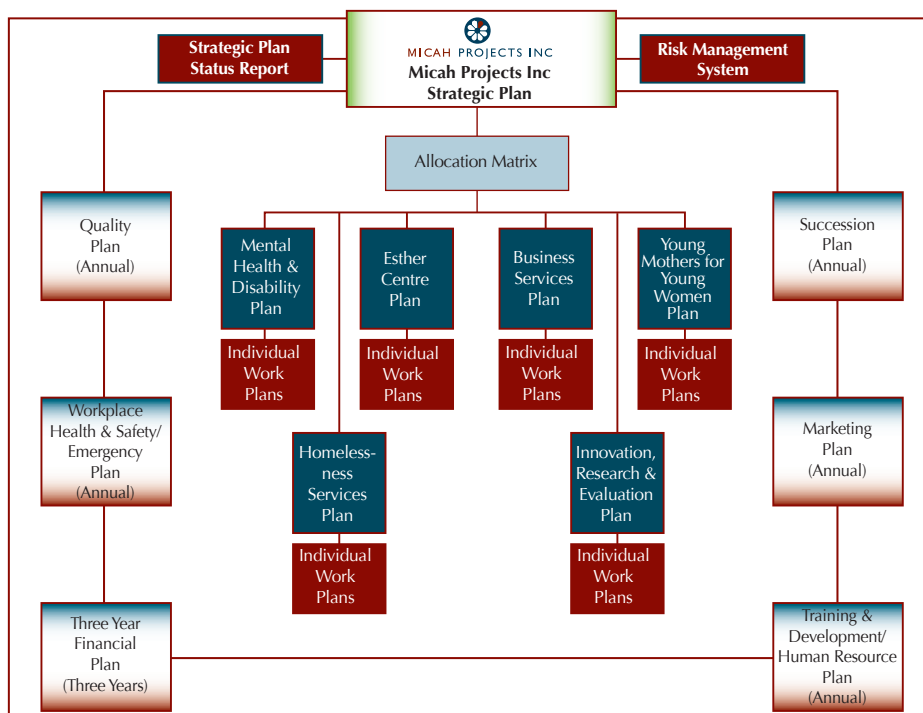
Core Business

The agreed core business, or reason for being of Micah Projects Inc is:

an unswerving commitment, focus and determination to advocate and deliver on our social justice mandate



Strategic Planning Framework & Strategic Initiatives



Strategic Initiative One:
Excellence in Governance and Partnerships

The Micah Projects Inc board will be governing the organisation, enabling management to manage the organisation.

Strategic Initiative Two:
Excellence in Organisational Development

Micah Projects Inc will continue to work toward the achievement of "Service Excellence, Business Excellence".

Strategic Initiative Three:
Excellence in Service Provision

Micah Projects Inc will be providing an integrated range of high quality services that are responsive to people's needs, requests and aspirations.

Strategic Initiative Four:
Excellence in Citizenship Participation

Micah Projects Inc will engage, advocate and support the citizenship and human rights of disadvantaged people.

Strategic Initiative Five:
Excellence in Advocacy

Micah Projects Inc will have continuously and robustly advocated on behalf of disadvantaged people.

Strategic Initiative Six:
Excellence in Social Inclusion

Micah Projects Inc will have continued to initiate and strengthen social inclusion strategies.

Board Members



Margaret Ridley



Margaret Rodgers



David Gonsalves



Samuel Walker



Annie Holden



Terry Fitzpatrick



Neal Ryan



Michael Kelly



Peter Martin



Karyn Walsh
Coordinator

Contact

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